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**SWIMMING SOUTH AFRICA CODE OF CONDUCT FOR TEACHERS, COACHES & VOLUNTEERS**

I AGREE TO;

1. Abide by the rules of Swimming South Africa as set out in its constitution and the Child Protection Policy.
2. Submit my police clearance annually and must be clear from any child offences, violent crimes and narcotics. SSA reserves the right to accept or reject application and registration based on any other criminal offences.
3. Keep all required certification & training up to date by complying with Swimming South Africa's continuous Professional Development for all teachers & coaches.
4. I shall not endorse any product or service which is illegal, immoral or contrary to the interest of any product, services or promotions, commercial and advertisements unless authorized by Swimming South Africa
5. Promote and enhance among all South Africans safe and enjoyable aquatic programs conducted by qualified & registered personnel at venues that are registered, safe & suitable for aquatic use.
6. Enhance water safety knowledge while developing survival skills, and any other recognized aquatic discipline.
7. Provide equal opportunity for all to learn more about water safety, all aquatic disciplines and other related programs and activities.
8. Conduct myself in a proper and professional manner so as not to bring the organization into disrepute by ensuring that all persons under the tuition are treated with courtesy and respect irrespective of the individual's differences and needs.
9. Report any suspected child abuse or molestation according to the legal procedures guided by the countries legal framework and SSA's child protection policy.
10. I agree that I will not engage in a personal relationship with participants irrespective of their age, gender or race while teaching or coaching them.
11. Report to Swimming South Africa any psychological, Physical or health conditions that might adversely affect the health and safety of those in my care.
12. Abstain from the use of alcohol, tobacco or drugs where I may impair my judgment while in charge of participants.
13. Reliable, prompt and prepared for working with participants
14. Be encouraging, respectful and considerate to all learners, parents, officials and volunteers without any prejudice or discrimination
15. Report to the National Technical Committee of Swimming South Africa events, issues and/or complaints relating to non-compliance of the Code of Conduct.
16. Uphold the ethos and pride of my country South Africa; the image of my organization, Swimming South Africa and the teaching and coaching standard of aquatics.

**I accept that Swimming South Africa reserves the right to terminate my membership and registration with affiliate if I am, after due process, found to have contravened any or part of the teachers & coaches Code of Conduct as agreed to with Swimming South Africa; and that I will have to return all certificates and accreditation.**

**SIGNED:** \_\_\_\_\_ **PRINTED NAME:** \_\_\_\_\_

**DATE :** \_\_\_\_\_ **WITNESS:** \_\_\_\_\_